

| <b>Jahreslohn inkl. 13.<br/>ML/Ferien/Feiertage<br/>(19 %)</b> |    |           |                | <b>Jahresgehalt inkl. 13.<br/>ML/Ferien/Feiertage<br/>(19 %)</b> |    |            |                |
|--|----|-----------|----------------|--|----|------------|----------------|
|  |    |           | <b>Einheit</b> |  |    |            | <b>Einheit</b> |
| Kl. 8  | 1  | 61'020.80 | 76.30          | Kl. 12   | 1  | 71'550.60  | 89.45          |
|  | 2  | 62'851.40 | 78.55          |  | 2  | 73'697.10  | 92.10          |
|  | 3  | 64'737.00 | 80.90          |  | 3  | 75'908.00  | 94.90          |
|  | 4  | 66'679.10 | 83.35          |  | 4  | 78'185.30  | 97.75          |
|  | 5  | 68'679.40 | 85.85          |  | 5  | 80'530.80  | 100.65         |
|  | 6  | 70'739.80 | 88.40          |  | 6  | 82'946.70  | 103.70         |
|  | 7  | 72'862.00 | 91.10          |  | 7  | 85'435.10  | 106.80         |
|  | 8  | 75'047.80 | 93.80          |  | 8  | 87'998.20  | 110.00         |
|  | 9  | 77'299.20 | 96.60          |  | 9  | 90'638.20  | 113.30         |
|  | 10 | 79'618.20 | 99.50          |  | 10 | 93'357.30  | 116.70         |
| Kl. 9  | 1  | 63'498.30 | 79.35          | Kl. 13   | 1  | 74'455.50  | 93.05          |
|  | 2  | 65'403.20 | 81.75          |  | 2  | 76'689.20  | 95.85          |
|  | 3  | 67'365.30 | 84.20          |  | 3  | 78'989.80  | 98.75          |
|  | 4  | 69'386.30 | 86.75          |  | 4  | 81'359.50  | 101.70         |
|  | 5  | 71'467.90 | 89.35          |  | 5  | 83'800.30  | 104.75         |
|  | 6  | 73'612.00 | 92.00          |  | 6  | 86'314.30  | 107.90         |
|  | 7  | 75'820.30 | 94.80          |  | 7  | 88'903.60  | 111.15         |
|  | 8  | 78'094.90 | 97.60          |  | 8  | 91'570.70  | 114.45         |
|  | 9  | 80'437.70 | 100.55         |  | 9  | 94'317.80  | 117.90         |
|  | 10 | 82'850.80 | 103.55         |  | 10 | 97'147.40  | 121.45         |
| Kl. 10   | 1  | 66'076.30 | 82.60          | Kl. 14   | 1  | 77'478.50  | 96.85          |
|  | 2  | 68'058.60 | 85.05          |  | 2  | 79'802.90  | 99.75          |
|  | 3  | 70'100.30 | 87.65          |  | 3  | 82'196.90  | 102.75         |
|  | 4  | 72'203.30 | 90.25          |  | 4  | 84'662.80  | 105.85         |
|  | 5  | 74'369.40 | 92.95          |  | 5  | 87'202.70  | 109.00         |
|  | 6  | 76'600.50 | 95.75          |  | 6  | 89'818.70  | 112.25         |
|  | 7  | 78'898.50 | 98.60          |  | 7  | 92'513.30  | 115.65         |
|  | 8  | 81'265.50 | 101.60         |  | 8  | 95'288.70  | 119.10         |
|  | 9  | 83'703.40 | 104.65         |  | 9  | 98'147.40  | 122.70         |
|  | 10 | 86'214.50 | 107.75         |  | 10 | 101'091.80 | 126.35         |
| Kl. 11   | 1  | 68'759.00 | 85.95          | Kl. 15   | 1  | 80'624.20  | 100.80         |
|  | 2  | 70'821.70 | 88.55          |  | 2  | 83'042.90  | 103.80         |
|  | 3  | 72'946.40 | 91.20          |  | 3  | 85'534.20  | 106.90         |
|  | 4  | 75'134.80 | 93.90          |  | 4  | 88'100.10  | 110.15         |
|  | 5  | 77'388.90 | 96.75          |  | 5  | 90'743.10  | 113.45         |
|  | 6  | 79'710.60 | 99.65          |  | 6  | 93'465.50  | 116.85         |
|  | 7  | 82'101.90 | 102.65         |  | 7  | 96'269.40  | 120.35         |
|  | 8  | 84'565.00 | 105.70         |  | 8  | 99'157.50  | 123.95         |
|  | 9  | 87'102.00 | 108.90         |  | 9  | 102'132.20 | 127.65         |
|  | 10 | 89'715.10 | 112.15         |  | 10 | 105'196.20 | 131.50         |

|        |    | <b>Jahreslohn inkl. 13.<br/>ML/Ferien/Feiertage<br/>(19 %)</b> | <b>Einheit</b> |
|--------|----|--|----------------|
| Kl. 16 | 1  | 83'897.50  | 104.85         |
|        | 2  | 86'414.40  | 108.00         |
|        | 3  | 89'006.80  | 111.25         |
|        | 4  | 91'677.00  | 114.60         |
|        | 5  | 94'427.20  | 118.05         |
|        | 6  | 97'260.00  | 121.60         |
|        | 7  | 100'177.90   | 125.20         |
|        | 8  | 103'183.30   | 129.00         |
|        | 9  | 106'278.80   | 132.85         |
|        | 10 | 109'467.20   | 136.85         |
| Kl. 17 | 1  | 87'303.70  | 109.15         |
|        | 2  | 89'922.70  | 112.40         |
|        | 3  | 92'620.50  | 115.80         |
|        | 4  | 95'399.10  | 119.25         |
|        | 5  | 98'261.00  | 122.85         |
|        | 6  | 101'208.90   | 126.50         |
|        | 7  | 104'245.20   | 130.30         |
|        | 8  | 107'372.50   | 134.20         |
|        | 9  | 110'593.70   | 138.25         |
|        | 10 | 113'911.50   | 142.40         |
| Kl. 18 | 1  | 90'848.20  | 113.55         |
|        | 2  | 93'573.70  | 116.95         |
|        | 3  | 96'380.90  | 120.50         |
|        | 4  | 99'272.30  | 124.10         |
|        | 5  | 102'250.50   | 127.80         |
|        | 6  | 105'318.10   | 131.65         |
|        | 7  | 108'477.60   | 135.60         |
|        | 8  | 111'732.00   | 139.65         |
|        | 9  | 115'083.90   | 143.85         |
|        | 10 | 118'536.40   | 148.15         |
| Kl. 19 | 1  | 94'536.70  | 118.15         |
|        | 2  | 97'372.70  | 121.70         |
|        | 3  | 100'293.90   | 125.35         |
|        | 4  | 103'302.80   | 129.15         |
|        | 5  | 106'401.90   | 133.00         |
|        | 6  | 109'593.90   | 137.00         |
|        | 7  | 112'881.70   | 141.10         |
|        | 8  | 116'268.20   | 145.35         |
|        | 9  | 119'756.20   | 149.70         |
|        | 10 | 123'348.90   | 154.20         |

|        |    | <b>Jahresgehalt inkl. 13.<br/>ML/Ferien/Feiertage<br/>(19 %)</b> | <b>Einheit</b> |
|--------|----|--|----------------|
| Kl. 20 | 1  | 98'374.80  | 122.95         |
|        | 2  | 101'326.00   | 126.65         |
|        | 3  | 104'365.80   | 130.45         |
|        | 4  | 107'496.80   | 134.35         |
|        | 5  | 110'721.70   | 138.40         |
|        | 6  | 114'043.30   | 142.55         |
|        | 7  | 117'464.50   | 146.85         |
|        | 8  | 120'988.50   | 151.25         |
|        | 9  | 124'618.20   | 155.75         |
|        | 10 | 128'356.80   | 160.45         |
| Kl. 21 | 1  | 102'368.80   | 127.95         |
|        | 2  | 105'439.90   | 131.80         |
|        | 3  | 108'603.10   | 135.75         |
|        | 4  | 111'861.20   | 139.85         |
|        | 5  | 115'217.10   | 144.00         |
|        | 6  | 118'673.50   | 148.35         |
|        | 7  | 122'233.70   | 152.80         |
|        | 8  | 125'900.70   | 157.40         |
|        | 9  | 129'677.70   | 162.10         |
|        | 10 | 133'568.10   | 166.95         |
| Kl. 22 | 1  | 106'525.00   | 133.15         |
|        | 2  | 109'720.80   | 137.15         |
|        | 3  | 113'012.40   | 141.25         |
|        | 4  | 116'402.80   | 145.50         |
|        | 5  | 119'894.90   | 149.85         |
|        | 6  | 123'491.80   | 154.35         |
|        | 7  | 127'196.60   | 159.00         |
|        | 8  | 131'012.50   | 163.75         |
|        | 9  | 134'942.80   | 168.70         |
|        | 10 | 138'991.10   | 173.75         |

Berechnungsgrundlage:  
100 % entsprechen 800 Einheiten