

Kl. St. Beginn Kl. Grundbes. 13. Lohn Jahr inkl. 13.

Zuschlag % pro Stufe:	3.0
Teuerung %:	1.2
Beginn Klasse 1:	42'126.00
Kl 1 inkl. Teuerung:	42'631.50
Zuschlag % pro Klasse:	4.06

1	1	42'631.50	42'631.50	3'552.60	46'184.10
	2		43'910.40	3'659.20	47'569.60
	3		45'227.70	3'769.00	48'996.70
	4		46'584.50	3'882.00	50'466.50
	5		47'982.00	3'998.50	51'980.50
	6		49'421.50	4'118.50	53'540.00
	7		50'904.10	4'242.00	55'146.10
	8		52'431.20	4'369.30	56'800.50
	9		54'004.10	4'500.30	58'504.40
	10		55'624.20	4'635.40	60'259.60
2	1	44'362.30	44'362.30	3'696.90	48'059.20
	2		45'693.20	3'807.80	49'501.00
	3		47'064.00	3'922.00	50'986.00
	4		48'475.90	4'039.70	52'515.60
	5		49'930.20	4'160.90	54'091.10
	6		51'428.10	4'285.70	55'713.80
	7		52'970.90	4'414.20	57'385.10
	8		54'560.00	4'546.70	59'106.70
	9		56'196.80	4'683.10	60'879.90
	10		57'882.70	4'823.60	62'706.30
3	1	46'163.40	46'163.40	3'847.00	50'010.40
	2		47'548.30	3'962.40	51'510.70
	3		48'974.70	4'081.20	53'055.90
	4		50'443.90	4'203.70	54'647.60
	5		51'957.20	4'329.80	56'287.00
	6		53'515.90	4'459.70	57'975.60
	7		55'121.40	4'593.40	59'714.80
	8		56'775.00	4'731.30	61'506.30
	9		58'478.30	4'873.20	63'351.50
	10		60'232.60	5'019.40	65'252.00
4	1	48'037.60	48'037.60	4'003.10	52'040.70
	2		49'478.70	4'123.20	53'601.90
	3		50'963.10	4'246.90	55'210.00
	4		52'492.00	4'374.30	56'866.30
	5		54'066.80	4'505.60	58'572.40
	6		55'688.80	4'640.70	60'329.50
	7		57'359.50	4'780.00	62'139.50
	8		59'080.30	4'923.40	64'003.70
	9		60'852.70	5'071.10	65'923.80
	10		62'678.30	5'223.20	67'901.50
5	1	49'987.90	49'987.90	4'165.70	54'153.60
	2		51'487.50	4'290.60	55'778.10

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	3		53'032.10	4'419.30	57'451.40
	4		54'623.10	4'551.90	59'175.00
	5		56'261.80	4'688.50	60'950.30
	6		57'949.70	4'829.10	62'778.80
	7		59'688.20	4'974.00	64'662.20
	8		61'478.80	5'123.20	66'602.00
	9		63'323.20	5'276.90	68'600.10
	10		65'222.90	5'435.20	70'658.10
6	1	52'017.40	52'017.40	4'334.80	56'352.20
	2		53'577.90	4'464.80	58'042.70
	3		55'185.20	4'598.80	59'784.00
	4		56'840.80	4'736.70	61'577.50
	5		58'546.00	4'878.80	63'424.80
	6		60'302.40	5'025.20	65'327.60
	7		62'111.50	5'176.00	67'287.50
	8		63'974.80	5'331.20	69'306.00
	9		65'894.00	5'491.20	71'385.20
	10		67'870.80	5'655.90	73'526.70
7	1	54'129.30	54'129.30	4'510.80	58'640.10
	2		55'753.20	4'646.10	60'399.30
	3		57'425.80	4'785.50	62'211.30
	4		59'148.60	4'929.10	64'077.70
	5		60'923.10	5'076.90	66'000.00
	6		62'750.80	5'229.20	67'980.00
	7		64'633.30	5'386.10	70'019.40
	8		66'572.30	5'547.70	72'120.00
	9		68'569.50	5'714.10	74'283.60
	10		70'626.60	5'885.60	76'512.20
8	1	56'326.90	56'326.90	4'693.90	61'020.80
	2		58'016.70	4'834.70	62'851.40
	3		59'757.20	4'979.80	64'737.00
	4		61'549.90	5'129.20	66'679.10
	5		63'396.40	5'283.00	68'679.40
	6		65'298.30	5'441.50	70'739.80
	7		67'257.20	5'604.80	72'862.00
	8		69'274.90	5'772.90	75'047.80
	9		71'353.10	5'946.10	77'299.20
	10		73'493.70	6'124.50	79'618.20
9	1	58'613.80	58'613.80	4'884.50	63'498.30
	2		60'372.20	5'031.00	65'403.20
	3		62'183.40	5'181.90	67'365.30

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	4		64'048.90	5'337.40	69'386.30
	5		65'970.40	5'497.50	71'467.90
	6		67'949.50	5'662.50	73'612.00
	7		69'988.00	5'832.30	75'820.30
	8		72'087.60	6'007.30	78'094.90
	9		74'250.20	6'187.50	80'437.70
	10		76'477.70	6'373.10	82'850.80
10	1	60'993.50	60'993.50	5'082.80	66'076.30
	2		62'823.30	5'235.30	68'058.60
	3		64'708.00	5'392.30	70'100.30
	4		66'649.20	5'554.10	72'203.30
	5		68'648.70	5'720.70	74'369.40
	6		70'708.20	5'892.30	76'600.50
	7		72'829.40	6'069.10	78'898.50
	8		75'014.30	6'251.20	81'265.50
	9		77'264.70	6'438.70	83'703.40
	10		79'582.60	6'631.90	86'214.50
11	1	63'469.80	63'469.80	5'289.20	68'759.00
	2		65'373.90	5'447.80	70'821.70
	3		67'335.10	5'611.30	72'946.40
	4		69'355.20	5'779.60	75'134.80
	5		71'435.90	5'953.00	77'388.90
	6		73'579.00	6'131.60	79'710.60
	7		75'786.40	6'315.50	82'101.90
	8		78'060.00	6'505.00	84'565.00
	9		80'401.80	6'700.20	87'102.00
	10		82'813.90	6'901.20	89'715.10
12	1	66'046.70	66'046.70	5'503.90	71'550.60
	2		68'028.10	5'669.00	73'697.10
	3		70'068.90	5'839.10	75'908.00
	4		72'171.00	6'014.30	78'185.30
	5		74'336.10	6'194.70	80'530.80
	6		76'566.20	6'380.50	82'946.70
	7		78'863.20	6'571.90	85'435.10
	8		81'229.10	6'769.10	87'998.20
	9		83'666.00	6'972.20	90'638.20
	10		86'176.00	7'181.30	93'357.30
13	1	68'728.20	68'728.20	5'727.30	74'455.50
	2		70'790.00	5'899.20	76'689.20
	3		72'913.70	6'076.10	78'989.80
	4		75'101.10	6'258.40	81'359.50

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	5		77'354.10	6'446.20	83'800.30
	6		79'674.70	6'639.60	86'314.30
	7		82'064.90	6'838.70	88'903.60
	8		84'526.80	7'043.90	91'570.70
	9		87'062.60	7'255.20	94'317.80
	10		89'674.50	7'472.90	97'147.40
14	1	71'518.60	71'518.60	5'959.90	77'478.50
	2		73'664.20	6'138.70	79'802.90
	3		75'874.10	6'322.80	82'196.90
	4		78'150.30	6'512.50	84'662.80
	5		80'494.80	6'707.90	87'202.70
	6		82'909.60	6'909.10	89'818.70
	7		85'396.90	7'116.40	92'513.30
	8		87'958.80	7'329.90	95'288.70
	9		90'597.60	7'549.80	98'147.40
	10		93'315.50	7'776.30	101'091.80
15	1	74'422.30	74'422.30	6'201.90	80'624.20
	2		76'655.00	6'387.90	83'042.90
	3		78'954.60	6'579.60	85'534.20
	4		81'323.20	6'776.90	88'100.10
	5		83'762.90	6'980.20	90'743.10
	6		86'275.80	7'189.70	93'465.50
	7		88'864.10	7'405.30	96'269.40
	8		91'530.00	7'627.50	99'157.50
	9		94'275.90	7'856.30	102'132.20
	10		97'104.20	8'092.00	105'196.20
16	1	77'443.80	77'443.80	6'453.70	83'897.50
	2		79'767.10	6'647.30	86'414.40
	3		82'160.10	6'846.70	89'006.80
	4		84'624.90	7'052.10	91'677.00
	5		87'163.60	7'263.60	94'427.20
	6		89'778.50	7'481.50	97'260.00
	7		92'471.90	7'706.00	100'177.90
	8		95'246.10	7'937.20	103'183.30
	9		98'103.50	8'175.30	106'278.80
	10		101'046.60	8'420.60	109'467.20
17	1	80'588.00	80'588.00	6'715.70	87'303.70
	2		83'005.60	6'917.10	89'922.70
	3		85'495.80	7'124.70	92'620.50
	4		88'060.70	7'338.40	95'399.10
	5		90'702.50	7'558.50	98'261.00

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	6		93'423.60	7'785.30	101'208.90
	7		96'226.30	8'018.90	104'245.20
	8		99'113.10	8'259.40	107'372.50
	9		102'086.50	8'507.20	110'593.70
	10		105'149.10	8'762.40	113'911.50
18	1	83'859.90	83'859.90	6'988.30	90'848.20
	2		86'375.70	7'198.00	93'573.70
	3		88'967.00	7'413.90	96'380.90
	4		91'636.00	7'636.30	99'272.30
	5		94'385.10	7'865.40	102'250.50
	6		97'216.70	8'101.40	105'318.10
	7		100'133.20	8'344.40	108'477.60
	8		103'137.20	8'594.80	111'732.00
	9		106'231.30	8'852.60	115'083.90
	10		109'418.20	9'118.20	118'536.40
19	1	87'264.60	87'264.60	7'272.10	94'536.70
	2		89'882.50	7'490.20	97'372.70
	3		92'579.00	7'714.90	100'293.90
	4		95'356.40	7'946.40	103'302.80
	5		98'217.10	8'184.80	106'401.90
	6		101'163.60	8'430.30	109'593.90
	7		104'198.50	8'683.20	112'881.70
	8		107'324.50	8'943.70	116'268.20
	9		110'544.20	9'212.00	119'756.20
	10		113'860.50	9'488.40	123'348.90
20	1	90'807.50	90'807.50	7'567.30	98'374.80
	2		93'531.70	7'794.30	101'326.00
	3		96'337.70	8'028.10	104'365.80
	4		99'227.80	8'269.00	107'496.80
	5		102'204.60	8'517.10	110'721.70
	6		105'270.70	8'772.60	114'043.30
	7		108'428.80	9'035.70	117'464.50
	8		111'681.70	9'306.80	120'988.50
	9		115'032.20	9'586.00	124'618.20
	10		118'483.20	9'873.60	128'356.80
21	1	94'494.30	94'494.30	7'874.50	102'368.80
	2		97'329.10	8'110.80	105'439.90
	3		100'249.00	8'354.10	108'603.10
	4		103'256.50	8'604.70	111'861.20
	5		106'354.20	8'862.90	115'217.10
	6		109'544.80	9'128.70	118'673.50

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	7		112'831.10	9'402.60	122'233.70
	8		116'216.00	9'684.70	125'900.70
	9		119'702.50	9'975.20	129'677.70
	10		123'293.60	10'274.50	133'568.10
22	1	98'330.80	98'330.80	8'194.20	106'525.00
	2		101'280.70	8'440.10	109'720.80
	3		104'319.10	8'693.30	113'012.40
	4		107'448.70	8'954.10	116'402.80
	5		110'672.20	9'222.70	119'894.90
	6		113'992.40	9'499.40	123'491.80
	7		117'412.20	9'784.40	127'196.60
	8		120'934.60	10'077.90	131'012.50
	9		124'562.60	10'380.20	134'942.80
	10		128'299.50	10'691.60	138'991.10
23	1	102'323.00	102'323.00	8'526.90	110'849.90
	2		105'392.70	8'782.70	114'175.40
	3		108'554.50	9'046.20	117'600.70
	4		111'811.10	9'317.60	121'128.70
	5		115'165.40	9'597.10	124'762.50
	6		118'620.40	9'885.00	128'505.40
	7		122'179.00	10'181.60	132'360.60
	8		125'844.40	10'487.00	136'331.40
	9		129'619.70	10'801.60	140'421.30
	10		133'508.30	11'125.70	144'634.00
24	1	106'477.30	106'477.30	8'873.10	115'350.40
	2		109'671.60	9'139.30	118'810.90
	3		112'961.70	9'413.50	122'375.20
	4		116'350.60	9'695.90	126'046.50
	5		119'841.10	9'986.80	129'827.90
	6		123'436.30	10'286.40	133'722.70
	7		127'139.40	10'595.00	137'734.40
	8		130'953.60	10'912.80	141'866.40
	9		134'882.20	11'240.20	146'122.40
	10		138'928.70	11'577.40	150'506.10
25	1	110'800.30	110'800.30	9'233.40	120'033.70
	2		114'124.30	9'510.40	123'634.70
	3		117'548.00	9'795.70	127'343.70
	4		121'074.40	10'089.50	131'163.90
	5		124'706.60	10'392.20	135'098.80
	6		128'447.80	10'704.00	139'151.80
	7		132'301.20	11'025.10	143'326.30

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	8		136'270.20	11'355.90	147'626.10
	9		140'358.30	11'696.50	152'054.80
	10		144'569.00	12'047.40	156'616.40
26	1	115'298.80	115'298.80	9'608.20	124'907.00
	2		118'757.80	9'896.50	128'654.30
	3		122'320.50	10'193.40	132'513.90
	4		125'990.10	10'499.20	136'489.30
	5		129'769.80	10'814.10	140'583.90
	6		133'662.90	11'138.60	144'801.50
	7		137'672.80	11'472.70	149'145.50
	8		141'803.00	11'816.90	153'619.90
	9		146'057.10	12'171.40	158'228.50
	10		150'438.80	12'536.60	162'975.40
27	1	119'979.90	119'979.90	9'998.30	129'978.20
	2		123'579.30	10'298.30	133'877.60
	3		127'286.70	10'607.20	137'893.90
	4		131'105.30	10'925.40	142'030.70
	5		135'038.50	11'253.20	146'291.70
	6		139'089.70	11'590.80	150'680.50
	7		143'262.40	11'938.50	155'200.90
	8		147'560.30	12'296.70	159'857.00
	9		151'987.10	12'665.60	164'652.70
	10		156'546.70	13'045.60	169'592.30
28	1	124'851.10	124'851.10	10'404.30	135'255.40
	2		128'596.60	10'716.40	139'313.00
	3		132'454.50	11'037.90	143'492.40
	4		136'428.10	11'369.00	147'797.10
	5		140'520.90	11'710.10	152'231.00
	6		144'736.50	12'061.40	156'797.90
	7		149'078.60	12'423.20	161'501.80
	8		153'551.00	12'795.90	166'346.90
	9		158'157.50	13'179.80	171'337.30
	10		162'902.20	13'575.20	176'477.40
29	1	129'920.10	129'920.10	10'826.70	140'746.80
	2		133'817.70	11'151.50	144'969.20
	3		137'832.20	11'486.00	149'318.20
	4		141'967.20	11'830.60	153'797.80
	5		146'226.20	12'185.50	158'411.70
	6		150'613.00	12'551.10	163'164.10
	7		155'131.40	12'927.60	168'059.00
	8		159'785.30	13'315.40	173'100.70

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	9		164'578.90		13'714.90		178'293.80
	10		169'516.30		14'126.40		183'642.70

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**Berechnung Stundenlöhne
bei 5 und bei 6 Wochen Ferien**

Zuschlag pro Stufe:	3.00
Teuerung %:	1.20
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Klasse	Stufe	Beginn Kl.	Grundbesoldung bei 100 %	Grundbesoldung pro Std.	bei 5 Wochen Ferien					bei 6 Wochen Ferien				
					Zuschlag Ferien 10.64 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 5 Wochen Ferien	Zuschlag Ferien 13.04 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 6 Wochen Ferien
1	1	42'631.50	42'631.50	19.50	2.05	0.80	22.35	1.85	24.20	2.55	0.80	22.85	1.90	24.75
	2		43'910.40	20.10	2.15	0.80	23.05	1.90	24.95	2.60	0.80	23.50	1.95	25.45
	3		45'227.70	20.70	2.20	0.85	23.75	2.00	25.75	2.70	0.85	24.25	2.00	26.25
	4		46'584.50	21.35	2.25	0.85	24.45	2.05	26.50	2.80	0.85	25.00	2.10	27.10
	5		47'982.00	21.95	2.35	0.90	25.20	2.10	27.30	2.85	0.90	25.70	2.15	27.85
	6		49'421.50	22.65	2.40	0.90	25.95	2.15	28.10	2.95	0.90	26.50	2.20	28.70
	7		50'904.10	23.30	2.50	0.95	26.75	2.25	29.00	3.05	0.95	27.30	2.25	29.55
	8		52'431.20	24.00	2.55	0.95	27.50	2.30	29.80	3.15	0.95	28.10	2.35	30.45
	9		54'004.10	24.75	2.65	1.00	28.40	2.35	30.75	3.25	1.00	29.00	2.40	31.40
	10		55'624.20	25.45	2.70	1.00	29.15	2.45	31.60	3.30	1.00	29.75	2.50	32.25
2	1	44'362.30	44'362.30	20.30	2.15	0.80	23.25	1.95	25.20	2.65	0.80	23.75	2.00	25.75
	2		45'693.20	20.90	2.20	0.85	23.95	2.00	25.95	2.75	0.85	24.50	2.05	26.55
	3		47'064.00	21.55	2.30	0.85	24.70	2.05	26.75	2.80	0.85	25.20	2.10	27.30
	4		48'475.90	22.20	2.35	0.90	25.45	2.10	27.55	2.90	0.90	26.00	2.15	28.15
	5		49'930.20	22.85	2.45	0.90	26.20	2.20	28.40	3.00	0.90	26.75	2.25	29.00
	6		51'428.10	23.55	2.50	0.95	27.00	2.25	29.25	3.05	0.95	27.55	2.30	29.85
	7		52'970.90	24.25	2.60	0.95	27.80	2.30	30.10	3.15	0.95	28.35	2.35	30.70
	8		54'560.00	25.00	2.65	1.00	28.65	2.40	31.05	3.25	1.00	29.25	2.45	31.70
	9		56'196.80	25.75	2.75	1.05	29.55	2.45	32.00	3.35	1.05	30.15	2.50	32.65
	10		57'882.70	26.50	2.80	1.05	30.35	2.55	32.90	3.45	1.05	31.00	2.60	33.60
3	1	46'163.40	46'163.40	21.15	2.25	0.85	24.25	2.00	26.25	2.75	0.85	24.75	2.05	26.80
	2		47'548.30	21.75	2.30	0.85	24.90	2.05	26.95	2.85	0.85	25.45	2.10	27.55
	3		48'974.70	22.40	2.40	0.90	25.70	2.15	27.85	2.90	0.90	26.20	2.20	28.40
	4		50'443.90	23.10	2.45	0.90	26.45	2.20	28.65	3.00	0.90	27.00	2.25	29.25
	5		51'957.20	23.80	2.55	0.95	27.30	2.25	29.55	3.10	0.95	27.85	2.30	30.15
	6		53'515.90	24.50	2.60	1.00	28.10	2.35	30.45	3.20	1.00	28.70	2.40	31.10
	7		55'121.40	25.25	2.70	1.00	28.95	2.40	31.35	3.30	1.00	29.55	2.45	32.00
	8		56'775.00	26.00	2.75	1.05	29.80	2.50	32.30	3.40	1.05	30.45	2.55	33.00
	9		58'478.30	26.80	2.85	1.05	30.70	2.55	33.25	3.50	1.05	31.35	2.60	33.95
	10		60'232.60	27.60	2.95	1.10	31.65	2.65	34.30	3.60	1.10	32.30	2.70	35.00
4	1	48'037.60	48'037.60	22.00	2.35	0.90	25.25	2.10	27.35	2.85	0.90	25.75	2.15	27.90
	2		49'478.70	22.65	2.40	0.90	25.95	2.15	28.10	2.95	0.90	26.50	2.20	28.70
	3		50'963.10	23.35	2.50	0.95	26.80	2.25	29.05	3.05	0.95	27.35	2.30	29.65
	4		52'492.00	24.05	2.55	0.95	27.55	2.30	29.85	3.15	0.95	28.15	2.35	30.50
	5		54'066.80	24.75	2.65	1.00	28.40	2.35	30.75	3.25	1.00	29.00	2.40	31.40
	6		55'688.80	25.50	2.70	1.00	29.20	2.45	31.65	3.35	1.00	29.85	2.50	32.35
	7		57'359.50	26.25	2.80	1.05	30.10	2.50	32.60	3.40	1.05	30.70	2.55	33.25
	8		59'080.30	27.05	2.90	1.10	31.05	2.60	33.65	3.55	1.10	31.70	2.65	34.35
	9		60'852.70	27.85	2.95	1.10	31.90	2.65	34.55	3.65	1.10	32.60	2.70	35.30
	10		62'678.30	28.70	3.05	1.15	32.90	2.75	35.65	3.75	1.15	33.60	2.80	36.40
5	1	49'987.90	49'987.90	22.90	2.45	0.90	26.25	2.20	28.45	3.00	0.90	26.80	2.25	29.05
	2		51'487.50	23.55	2.50	0.95	27.00	2.25	29.25	3.05	0.95	27.55	2.30	29.85
	3		53'032.10	24.30	2.60	0.95	27.85	2.30	30.15	3.15	0.95	28.40	2.35	30.75

**Berechnung Stundenlöhne
bei 5 und bei 6 Wochen Ferien**

Zuschlag pro Stufe:	3.00
Teuerung %:	1.20
Beginn Klasse 1:	42'126.00
Kl 1 inkl. Teuerung	42'631.50
Zuschlag % pro Klasse	4.06

Klasse	Stufe	Beginn Kl.	Grundbesoldung bei 100 %	Grundbesoldung pro Std.	bei 5 Wochen Ferien					bei 6 Wochen Ferien				
					Zuschlag Ferien 10.64 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 5 Wochen Ferien	Zuschlag Ferien 13.04 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 6 Wochen Ferien
	4		54'623.10	25.00	2.65	1.00	28.65	2.40	31.05	3.25	1.00	29.25	2.45	31.70
	5		56'261.80	25.75	2.75	1.05	29.55	2.45	32.00	3.35	1.05	30.15	2.50	32.65
	6		57'949.70	26.55	2.80	1.05	30.40	2.55	32.95	3.45	1.05	31.05	2.60	33.65
	7		59'688.20	27.35	2.90	1.10	31.35	2.60	33.95	3.55	1.10	32.00	2.65	34.65
	8		61'478.80	28.15	3.00	1.15	32.30	2.70	35.00	3.65	1.15	32.95	2.75	35.70
	9		63'323.20	29.00	3.10	1.15	33.25	2.75	36.00	3.80	1.15	33.95	2.85	36.80
	10		65'222.90	29.85	3.20	1.20	34.25	2.85	37.10	3.90	1.20	34.95	2.90	37.85
6	1	52'017.40	52'017.40	23.80	2.55	0.95	27.30	2.25	29.55	3.10	0.95	27.85	2.30	30.15
	2		53'577.90	24.55	2.60	1.00	28.15	2.35	30.50	3.20	1.00	28.75	2.40	31.15
	3		55'185.20	25.25	2.70	1.00	28.95	2.40	31.35	3.30	1.00	29.55	2.45	32.00
	4		56'840.80	26.05	2.75	1.05	29.85	2.50	32.35	3.40	1.05	30.50	2.55	33.05
	5		58'546.00	26.80	2.85	1.05	30.70	2.55	33.25	3.50	1.05	31.35	2.60	33.95
	6		60'302.40	27.60	2.95	1.10	31.65	2.65	34.30	3.60	1.10	32.30	2.70	35.00
	7		62'111.50	28.45	3.05	1.15	32.65	2.70	35.35	3.70	1.15	33.30	2.75	36.05
	8		63'974.80	29.30	3.10	1.15	33.55	2.80	36.35	3.80	1.15	34.25	2.85	37.10
	9		65'894.00	30.15	3.20	1.20	34.55	2.90	37.45	3.95	1.20	35.30	2.95	38.25
	10		67'870.80	31.10	3.30	1.25	35.65	2.95	38.60	4.05	1.25	36.40	3.05	39.45
7	1	54'129.30	54'129.30	24.80	2.65	1.00	28.45	2.35	30.80	3.25	1.00	29.05	2.40	31.45
	2		55'753.20	25.55	2.70	1.00	29.25	2.45	31.70	3.35	1.00	29.90	2.50	32.40
	3		57'425.80	26.30	2.80	1.05	30.15	2.50	32.65	3.45	1.05	30.80	2.55	33.35
	4		59'148.60	27.10	2.90	1.10	31.10	2.60	33.70	3.55	1.10	31.75	2.65	34.40
	5		60'923.10	27.90	2.95	1.10	31.95	2.65	34.60	3.65	1.10	32.65	2.70	35.35
	6		62'750.80	28.75	3.05	1.15	32.95	2.75	35.70	3.75	1.15	33.65	2.80	36.45
	7		64'633.30	29.60	3.15	1.20	33.95	2.85	36.80	3.85	1.20	34.65	2.90	37.55
	8		66'572.30	30.50	3.25	1.20	34.95	2.90	37.85	4.00	1.20	35.70	2.95	38.65
	9		68'569.50	31.40	3.35	1.25	36.00	3.00	39.00	4.10	1.25	36.75	3.05	39.80
	10		70'626.60	32.35	3.45	1.30	37.10	3.10	40.20	4.20	1.30	37.85	3.15	41.00
8	1	56'326.90	56'326.90	25.80	2.75	1.05	29.60	2.45	32.05	3.35	1.05	30.20	2.50	32.70
	2		58'016.70	26.55	2.80	1.05	30.40	2.55	32.95	3.45	1.05	31.05	2.60	33.65
	3		59'757.20	27.35	2.90	1.10	31.35	2.60	33.95	3.55	1.10	32.00	2.65	34.65
	4		61'549.90	28.20	3.00	1.15	32.35	2.70	35.05	3.70	1.15	33.05	2.75	35.80
	5		63'396.40	29.05	3.10	1.15	33.30	2.75	36.05	3.80	1.15	34.00	2.85	36.85
	6		65'298.30	29.90	3.20	1.20	34.30	2.85	37.15	3.90	1.20	35.00	2.90	37.90
	7		67'257.20	30.80	3.30	1.25	35.35	2.95	38.30	4.00	1.25	36.05	3.00	39.05
	8		69'274.90	31.70	3.35	1.25	36.30	3.00	39.30	4.15	1.25	37.10	3.10	40.20
	9		71'353.10	32.65	3.45	1.30	37.40	3.10	40.50	4.25	1.30	38.20	3.20	41.40
	10		73'493.70	33.65	3.60	1.35	38.60	3.20	41.80	4.40	1.35	39.40	3.30	42.70
9	1	58'613.80	58'613.80	26.85	2.85	1.05	30.75	2.55	33.30	3.50	1.05	31.40	2.60	34.00
	2		60'372.20	27.65	2.95	1.10	31.70	2.65	34.35	3.60	1.10	32.35	2.70	35.05
	3		62'183.40	28.45	3.05	1.15	32.65	2.70	35.35	3.70	1.15	33.30	2.75	36.05
	4		64'048.90	29.35	3.10	1.15	33.60	2.80	36.40	3.85	1.15	34.35	2.85	37.20
	5		65'970.40	30.20	3.20	1.20	34.60	2.90	37.50	3.95	1.20	35.35	2.95	38.30
	6		67'949.50	31.10	3.30	1.25	35.65	2.95	38.60	4.05	1.25	36.40	3.05	39.45

**Berechnung Stundenlöhne
bei 5 und bei 6 Wochen Ferien**

Zuschlag pro Stufe:	3.00
Teuerung %:	1.20
Beginn Klasse 1:	42'126.00
Kl 1 inkl. Teuerung	42'631.50
Zuschlag % pro Klasse	4.06

Klasse	Stufe	Beginn Kl.	Grundbesoldung bei 100 %	Grundbesoldung pro Std.	bei 5 Wochen Ferien					bei 6 Wochen Ferien				
					Zuschlag Ferien 10.64 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 5 Wochen Ferien	Zuschlag Ferien 13.04 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 6 Wochen Ferien
	7		69'988.00	32.05	3.40	1.30	36.75	3.05	39.80	4.20	1.30	37.55	3.15	40.70
	8		72'087.60	33.00	3.50	1.30	37.80	3.15	40.95	4.30	1.30	38.60	3.20	41.80
	9		74'250.20	34.00	3.60	1.35	38.95	3.25	42.20	4.45	1.35	39.80	3.30	43.10
	10		76'477.70	35.00	3.70	1.40	40.10	3.35	43.45	4.55	1.40	40.95	3.40	44.35
10	1	60'993.50	60'993.50	27.95	2.95	1.10	32.00	2.65	34.65	3.65	1.10	32.70	2.70	35.40
	2		62'823.30	28.75	3.05	1.15	32.95	2.75	35.70	3.75	1.15	33.65	2.80	36.45
	3		64'708.00	29.65	3.15	1.20	34.00	2.85	36.85	3.85	1.20	34.70	2.90	37.60
	4		66'649.20	30.50	3.25	1.20	34.95	2.90	37.85	4.00	1.20	35.70	2.95	38.65
	5		68'648.70	31.45	3.35	1.25	36.05	3.00	39.05	4.10	1.25	36.80	3.05	39.85
	6		70'708.20	32.40	3.45	1.30	37.15	3.10	40.25	4.20	1.30	37.90	3.15	41.05
	7		72'829.40	33.35	3.55	1.35	38.25	3.20	41.45	4.35	1.35	39.05	3.25	42.30
	8		75'014.30	34.35	3.65	1.35	39.35	3.30	42.65	4.50	1.35	40.20	3.35	43.55
	9		77'264.70	35.40	3.75	1.40	40.55	3.40	43.95	4.60	1.40	41.40	3.45	44.85
	10		79'582.60	36.45	3.90	1.45	41.80	3.50	45.30	4.75	1.45	42.65	3.55	46.20
11	1	63'469.80	63'469.80	29.05	3.10	1.15	33.30	2.75	36.05	3.80	1.15	34.00	2.85	36.85
	2		65'373.90	29.95	3.20	1.20	34.35	2.85	37.20	3.90	1.20	35.05	2.90	37.95
	3		67'335.10	30.85	3.30	1.25	35.40	2.95	38.35	4.00	1.25	36.10	3.00	39.10
	4		69'355.20	31.75	3.40	1.25	36.40	3.05	39.45	4.15	1.25	37.15	3.10	40.25
	5		71'435.90	32.70	3.50	1.30	37.50	3.10	40.60	4.25	1.30	38.25	3.20	41.45
	6		73'579.00	33.70	3.60	1.35	38.65	3.20	41.85	4.40	1.35	39.45	3.30	42.75
	7		75'786.40	34.70	3.70	1.40	39.80	3.30	43.10	4.50	1.40	40.60	3.40	44.00
	8		78'060.00	35.75	3.80	1.45	41.00	3.40	44.40	4.65	1.45	41.85	3.50	45.35
	9		80'401.80	36.80	3.90	1.45	42.15	3.50	45.65	4.80	1.45	43.05	3.60	46.65
	10		82'813.90	37.90	4.05	1.50	43.45	3.60	47.05	4.95	1.50	44.35	3.70	48.05
12	1	66'046.70	66'046.70	30.25	3.20	1.20	34.65	2.90	37.55	3.95	1.20	35.40	2.95	38.35
	2		68'028.10	31.15	3.30	1.25	35.70	2.95	38.65	4.05	1.25	36.45	3.05	39.50
	3		70'068.90	32.10	3.40	1.30	36.80	3.05	39.85	4.20	1.30	37.60	3.15	40.75
	4		72'171.00	33.05	3.50	1.30	37.85	3.15	41.00	4.30	1.30	38.65	3.20	41.85
	5		74'336.10	34.05	3.60	1.35	39.00	3.25	42.25	4.45	1.35	39.85	3.30	43.15
	6		76'566.20	35.05	3.75	1.40	40.20	3.35	43.55	4.55	1.40	41.00	3.40	44.40
	7		78'863.20	36.10	3.85	1.45	41.40	3.45	44.85	4.70	1.45	42.25	3.50	45.75
	8		81'229.10	37.20	3.95	1.50	42.65	3.55	46.20	4.85	1.50	43.55	3.65	47.20
	9		83'666.00	38.30	4.10	1.55	43.95	3.65	47.60	5.00	1.55	44.85	3.75	48.60
	10		86'176.00	39.45	4.20	1.60	45.25	3.75	49.00	5.15	1.60	46.20	3.85	50.05
13	1	68'728.20	68'728.20	31.45	3.35	1.25	36.05	3.00	39.05	4.10	1.25	36.80	3.05	39.85
	2		70'790.00	32.40	3.45	1.30	37.15	3.10	40.25	4.20	1.30	37.90	3.15	41.05
	3		72'913.70	33.40	3.55	1.35	38.30	3.20	41.50	4.35	1.35	39.10	3.25	42.35
	4		75'101.10	34.40	3.65	1.40	39.45	3.30	42.75	4.50	1.40	40.30	3.35	43.65
	5		77'354.10	35.40	3.75	1.40	40.55	3.40	43.95	4.60	1.40	41.40	3.45	44.85
	6		79'674.70	36.50	3.90	1.45	41.85	3.50	45.35	4.75	1.45	42.70	3.55	46.25
	7		82'064.90	37.60	4.00	1.50	43.10	3.60	46.70	4.90	1.50	44.00	3.65	47.65
	8		84'526.80	38.70	4.10	1.55	44.35	3.70	48.05	5.05	1.55	45.30	3.75	49.05
	9		87'062.60	39.85	4.25	1.60	45.70	3.80	49.50	5.20	1.60	46.65	3.90	50.55

**Berechnung Stundenlöhne
bei 5 und bei 6 Wochen Ferien**

Zuschlag pro Stufe:	3.00
Teuerung %:	1.20
Beginn Klasse 1:	42'126.00
Kl 1 inkl. Teuerung	42'631.50
Zuschlag % pro Klasse	4.06

Klasse	Stufe	Beginn Kl.	Grundbesoldung bei 100 %	Grundbesoldung pro Std.	bei 5 Wochen Ferien					bei 6 Wochen Ferien				
					Zuschlag Ferien 10.64 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 5 Wochen Ferien	Zuschlag Ferien 13.04 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 6 Wochen Ferien
	10		89'674.50	41.05	4.35	1.65	47.05	3.90	50.95	5.35	1.65	48.05	4.00	52.05
14	1	71'518.60	71'518.60	32.75	3.50	1.30	37.55	3.15	40.70	4.25	1.30	38.30	3.20	41.50
	2		73'664.20	33.75	3.60	1.35	38.70	3.20	41.90	4.40	1.35	39.50	3.30	42.80
	3		75'874.10	34.75	3.70	1.40	39.85	3.30	43.15	4.55	1.40	40.70	3.40	44.10
	4		78'150.30	35.80	3.80	1.45	41.05	3.40	44.45	4.65	1.45	41.90	3.50	45.40
	5		80'494.80	36.85	3.90	1.45	42.20	3.50	45.70	4.80	1.45	43.10	3.60	46.70
	6		82'909.60	37.95	4.05	1.50	43.50	3.60	47.10	4.95	1.50	44.40	3.70	48.10
	7		85'396.90	39.10	4.15	1.55	44.80	3.75	48.55	5.10	1.55	45.75	3.80	49.55
	8		87'958.80	40.25	4.30	1.60	46.15	3.85	50.00	5.25	1.60	47.10	3.90	51.00
	9		90'597.60	41.50	4.40	1.65	47.55	3.95	51.50	5.40	1.65	48.55	4.05	52.60
	10		93'315.50	42.75	4.55	1.70	49.00	4.10	53.10	5.55	1.70	50.00	4.15	54.15
15	1	74'422.30	74'422.30	34.10	3.65	1.35	39.10	3.25	42.35	4.45	1.35	39.90	3.30	43.20
	2		76'655.00	35.10	3.75	1.40	40.25	3.35	43.60	4.60	1.40	41.10	3.40	44.50
	3		78'954.60	36.15	3.85	1.45	41.45	3.45	44.90	4.70	1.45	42.30	3.50	45.80
	4		81'323.20	37.25	3.95	1.50	42.70	3.55	46.25	4.85	1.50	43.60	3.65	47.25
	5		83'762.90	38.35	4.10	1.55	44.00	3.65	47.65	5.00	1.55	44.90	3.75	48.65
	6		86'275.80	39.50	4.20	1.60	45.30	3.75	49.05	5.15	1.60	46.25	3.85	50.10
	7		88'864.10	40.70	4.35	1.65	46.70	3.90	50.60	5.30	1.65	47.65	3.95	51.60
	8		91'530.00	41.90	4.45	1.70	48.05	4.00	52.05	5.45	1.70	49.05	4.10	53.15
	9		94'275.90	43.15	4.60	1.75	49.50	4.10	53.60	5.65	1.75	50.55	4.20	54.75
	10		97'104.20	44.45	4.75	1.80	51.00	4.25	55.25	5.80	1.80	52.05	4.35	56.40
16	1	77'443.80	77'443.80	35.45	3.75	1.40	40.60	3.40	44.00	4.60	1.40	41.45	3.45	44.90
	2		79'767.10	36.50	3.90	1.45	41.85	3.50	45.35	4.75	1.45	42.70	3.55	46.25
	3		82'160.10	37.60	4.00	1.50	43.10	3.60	46.70	4.90	1.50	44.00	3.65	47.65
	4		84'624.90	38.75	4.10	1.55	44.40	3.70	48.10	5.05	1.55	45.35	3.80	49.15
	5		87'163.60	39.90	4.25	1.60	45.75	3.80	49.55	5.20	1.60	46.70	3.90	50.60
	6		89'778.50	41.10	4.35	1.65	47.10	3.90	51.00	5.35	1.65	48.10	4.00	52.10
	7		92'471.90	42.35	4.50	1.70	48.55	4.05	52.60	5.50	1.70	49.55	4.15	53.70
	8		95'246.10	43.60	4.65	1.75	50.00	4.15	54.15	5.70	1.75	51.05	4.25	55.30
	9		98'103.50	44.90	4.80	1.80	51.50	4.30	55.80	5.85	1.80	52.55	4.40	56.95
	10		101'046.60	46.25	4.90	1.85	53.00	4.40	57.40	6.05	1.85	54.15	4.50	58.65
17	1	80'588.00	80'588.00	36.90	3.95	1.50	42.35	3.55	45.90	4.80	1.50	43.20	3.60	46.80
	2		83'005.60	38.00	4.05	1.50	43.55	3.65	47.20	4.95	1.50	44.45	3.70	48.15
	3		85'495.80	39.15	4.15	1.55	44.85	3.75	48.60	5.10	1.55	45.80	3.80	49.60
	4		88'060.70	40.30	4.30	1.60	46.20	3.85	50.05	5.25	1.60	47.15	3.95	51.10
	5		90'702.50	41.55	4.40	1.65	47.60	3.95	51.55	5.40	1.65	48.60	4.05	52.65
	6		93'423.60	42.80	4.55	1.70	49.05	4.10	53.15	5.60	1.70	50.10	4.15	54.25
	7		96'226.30	44.05	4.70	1.75	50.50	4.20	54.70	5.75	1.75	51.55	4.30	55.85
	8		99'113.10	45.40	4.85	1.80	52.05	4.35	56.40	5.90	1.80	53.10	4.40	57.50
	9		102'086.50	46.75	4.95	1.85	53.55	4.45	58.00	6.10	1.85	54.70	4.55	59.25
	10		105'149.10	48.15	5.10	1.95	55.20	4.60	59.80	6.30	1.95	56.40	4.70	61.10
18	1	83'859.90	83'859.90	38.40	4.10	1.55	44.05	3.65	47.70	5.00	1.55	44.95	3.75	48.70

**Berechnung Stundenlöhne
bei 5 und bei 6 Wochen Ferien**

Zuschlag pro Stufe:	3.00
Teuerung %:	1.20
Beginn Klasse 1:	42'126.00
Kl 1 inkl. Teuerung	42'631.50
Zuschlag % pro Klasse	4.06

Klasse	Stufe	Beginn Kl.	Grundbesoldung bei 100 %	Grundbesoldung pro Std.	bei 5 Wochen Ferien					bei 6 Wochen Ferien				
					Zuschlag Ferien 10.64 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 5 Wochen Ferien	Zuschlag Ferien 13.04 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 6 Wochen Ferien
	2		86'375.70	39.55	4.20	1.60	45.35	3.80	49.15	5.15	1.60	46.30	3.85	50.15
	3		88'967.00	40.75	4.35	1.65	46.75	3.90	50.65	5.30	1.65	47.70	3.95	51.65
	4		91'636.00	41.95	4.45	1.70	48.10	4.00	52.10	5.45	1.70	49.10	4.10	53.20
	5		94'385.10	43.20	4.60	1.75	49.55	4.15	53.70	5.65	1.75	50.60	4.20	54.80
	6		97'216.70	44.50	4.75	1.80	51.05	4.25	55.30	5.80	1.80	52.10	4.35	56.45
	7		100'133.20	45.85	4.90	1.85	52.60	4.40	57.00	6.00	1.85	53.70	4.45	58.15
	8		103'137.20	47.20	5.00	1.90	54.10	4.50	58.60	6.15	1.90	55.25	4.60	59.85
	9		106'231.30	48.65	5.20	1.95	55.80	4.65	60.45	6.35	1.95	56.95	4.75	61.70
	10		109'418.20	50.10	5.35	2.00	57.45	4.80	62.25	6.55	2.00	58.65	4.90	63.55
19	1	87'264.60	87'264.60	39.95	4.25	1.60	45.80	3.80	49.60	5.20	1.60	46.75	3.90	50.65
	2		89'882.50	41.15	4.40	1.65	47.20	3.95	51.15	5.35	1.65	48.15	4.00	52.15
	3		92'579.00	42.40	4.50	1.70	48.60	4.05	52.65	5.55	1.70	49.65	4.15	53.80
	4		95'356.40	43.65	4.65	1.75	50.05	4.15	54.20	5.70	1.75	51.10	4.25	55.35
	5		98'217.10	44.95	4.80	1.80	51.55	4.30	55.85	5.85	1.80	52.60	4.40	57.00
	6		101'163.60	46.30	4.95	1.85	53.10	4.40	57.50	6.05	1.85	54.20	4.50	58.70
	7		104'198.50	47.70	5.10	1.90	54.70	4.55	59.25	6.20	1.90	55.80	4.65	60.45
	8		107'324.50	49.15	5.25	1.95	56.35	4.70	61.05	6.40	1.95	57.50	4.80	62.30
	9		110'544.20	50.60	5.40	2.00	58.00	4.85	62.85	6.60	2.00	59.20	4.95	64.15
	10		113'860.50	52.15	5.55	2.10	59.80	5.00	64.80	6.80	2.10	61.05	5.10	66.15
20	1	90'807.50	90'807.50	41.60	4.45	1.65	47.70	3.95	51.65	5.40	1.65	48.65	4.05	52.70
	2		93'531.70	42.85	4.55	1.70	49.10	4.10	53.20	5.60	1.70	50.15	4.20	54.35
	3		96'337.70	44.10	4.70	1.75	50.55	4.20	54.75	5.75	1.75	51.60	4.30	55.90
	4		99'227.80	45.45	4.85	1.80	52.10	4.35	56.45	5.95	1.80	53.20	4.45	57.65
	5		102'204.60	46.80	5.00	1.85	53.65	4.45	58.10	6.10	1.85	54.75	4.55	59.30
	6		105'270.70	48.20	5.15	1.95	55.30	4.60	59.90	6.30	1.95	56.45	4.70	61.15
	7		108'428.80	49.65	5.30	2.00	56.95	4.75	61.70	6.45	2.00	58.10	4.85	62.95
	8		111'681.70	51.15	5.45	2.05	58.65	4.90	63.55	6.65	2.05	59.85	5.00	64.85
	9		115'032.20	52.65	5.60	2.10	60.35	5.05	65.40	6.85	2.10	61.60	5.15	66.75
	10		118'483.20	54.25	5.75	2.15	62.15	5.20	67.35	7.05	2.15	63.45	5.30	68.75
21	1	94'494.30	94'494.30	43.25	4.60	1.75	49.60	4.15	53.75	5.65	1.75	50.65	4.20	54.85
	2		97'329.10	44.55	4.75	1.80	51.10	4.25	55.35	5.80	1.80	52.15	4.35	56.50
	3		100'249.00	45.90	4.90	1.85	52.65	4.40	57.05	6.00	1.85	53.75	4.50	58.25
	4		103'256.50	47.30	5.05	1.90	54.25	4.50	58.75	6.15	1.90	55.35	4.60	59.95
	5		106'354.20	48.70	5.20	1.95	55.85	4.65	60.50	6.35	1.95	57.00	4.75	61.75
	6		109'544.80	50.15	5.35	2.00	57.50	4.80	62.30	6.55	2.00	58.70	4.90	63.60
	7		112'831.10	51.65	5.50	2.05	59.20	4.95	64.15	6.75	2.05	60.45	5.05	65.50
	8		116'216.00	53.20	5.65	2.15	61.00	5.10	66.10	6.95	2.15	62.30	5.20	67.50
	9		119'702.50	54.80	5.85	2.20	62.85	5.25	68.10	7.15	2.20	64.15	5.35	69.50
	10		123'293.60	56.45	6.00	2.25	64.70	5.40	70.10	7.35	2.25	66.05	5.50	71.55
22	1	98'330.80	98'330.80	45.00	4.80	1.80	51.60	4.30	55.90	5.85	1.80	52.65	4.40	57.05
	2		101'280.70	46.35	4.95	1.85	53.15	4.45	57.60	6.05	1.85	54.25	4.50	58.75
	3		104'319.10	47.75	5.10	1.90	54.75	4.55	59.30	6.25	1.90	55.90	4.65	60.55
	4		107'448.70	49.20	5.25	1.95	56.40	4.70	61.10	6.40	1.95	57.55	4.80	62.35

**Berechnung Stundenlöhne
bei 5 und bei 6 Wochen Ferien**

Zuschlag pro Stufe:	3.00
Teuerung %:	1.20
Beginn Klasse 1:	42'126.00
Kl 1 inkl. Teuerung	42'631.50
Zuschlag % pro Klasse	4.06

Klasse	Stufe	Beginn Kl.	Grundbesoldung bei 100 %	Grundbesoldung pro Std.	bei 5 Wochen Ferien					bei 6 Wochen Ferien				
					Zuschlag Ferien 10.64 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 5 Wochen Ferien	Zuschlag Ferien 13.04 %	Zuschlag Feiertage 4.00 %	Zwischentotal	Zuschlag 13. M.lohn 8.33 %	Stundenlohn bei 6 Wochen Ferien
	5		110'672.20	50.65	5.40	2.05	58.10	4.85	62.95	6.60	2.05	59.30	4.95	64.25
	6		113'992.40	52.20	5.55	2.10	59.85	5.00	64.85	6.80	2.10	61.10	5.10	66.20
	7		117'412.20	53.75	5.70	2.15	61.60	5.15	66.75	7.00	2.15	62.90	5.25	68.15
	8		120'934.60	55.35	5.90	2.20	63.45	5.30	68.75	7.20	2.20	64.75	5.40	70.15
	9		124'562.60	57.05	6.05	2.30	65.40	5.45	70.85	7.45	2.30	66.80	5.55	72.35
	10		128'299.50	58.75	6.25	2.35	67.35	5.60	72.95	7.65	2.35	68.75	5.75	74.50

Berechnung des Stundenlohnes:

Als Grundlage dient eine Jahresarbeitszeit von 2'184 Stunden (52 Wochen à 42 Stunden).

Grundbesoldung bei 100 % : 2'184 = Grundbesoldung pro Stunde
 + Ferienzuschlag 10.64 % (bei 5 Wochen) bzw. 13.04 % (bei 6 Wochen Ferien)
 + Feiertagszuschlag 4.00 % (für 10 Feiertage)
 = Zwischentotal
 + Zuschlag 13. Monatslohn 8.33 % vom Zwischentotal
 = Stundenlohn

		Jahreslohn inkl. 13. ML/Ferien/Feiertage (19 %)	Einheit
Kl. 8	1	61'020.80	76.30
	2	62'851.40	78.55
	3	64'737.00	80.90
	4	66'679.10	83.35
	5	68'679.40	85.85
	6	70'739.80	88.40
	7	72'862.00	91.10
	8	75'047.80	93.80
	9	77'299.20	96.60
	10	79'618.20	99.50
Kl. 9	1	63'498.30	79.35
	2	65'403.20	81.75
	3	67'365.30	84.20
	4	69'386.30	86.75
	5	71'467.90	89.35
	6	73'612.00	92.00
	7	75'820.30	94.80
	8	78'094.90	97.60
	9	80'437.70	100.55
	10	82'850.80	103.55
Kl. 10	1	66'076.30	82.60
	2	68'058.60	85.05
	3	70'100.30	87.65
	4	72'203.30	90.25
	5	74'369.40	92.95
	6	76'600.50	95.75
	7	78'898.50	98.60
	8	81'265.50	101.60
	9	83'703.40	104.65
	10	86'214.50	107.75
Kl. 11	1	68'759.00	85.95
	2	70'821.70	88.55
	3	72'946.40	91.20
	4	75'134.80	93.90
	5	77'388.90	96.75
	6	79'710.60	99.65
	7	82'101.90	102.65
	8	84'565.00	105.70
	9	87'102.00	108.90
	10	89'715.10	112.15

		Jahresgehalt inkl. 13. ML/Ferien/Feiertage (19 %)	Einheit
Kl. 12	1	71'550.60	89.45
	2	73'697.10	92.10
	3	75'908.00	94.90
	4	78'185.30	97.75
	5	80'530.80	100.65
	6	82'946.70	103.70
	7	85'435.10	106.80
	8	87'998.20	110.00
	9	90'638.20	113.30
	10	93'357.30	116.70
Kl. 13	1	74'455.50	93.05
	2	76'689.20	95.85
	3	78'989.80	98.75
	4	81'359.50	101.70
	5	83'800.30	104.75
	6	86'314.30	107.90
	7	88'903.60	111.15
	8	91'570.70	114.45
	9	94'317.80	117.90
	10	97'147.40	121.45
Kl. 14	1	77'478.50	96.85
	2	79'802.90	99.75
	3	82'196.90	102.75
	4	84'662.80	105.85
	5	87'202.70	109.00
	6	89'818.70	112.25
	7	92'513.30	115.65
	8	95'288.70	119.10
	9	98'147.40	122.70
	10	101'091.80	126.35
Kl. 15	1	80'624.20	100.80
	2	83'042.90	103.80
	3	85'534.20	106.90
	4	88'100.10	110.15
	5	90'743.10	113.45
	6	93'465.50	116.85
	7	96'269.40	120.35
	8	99'157.50	123.95
	9	102'132.20	127.65
	10	105'196.20	131.50

		Jahreslohn inkl. 13. ML/Ferien/Feiertage (19 %)	Einheit
Kl. 16	1	83'897.50	104.85
	2	86'414.40	108.00
	3	89'006.80	111.25
	4	91'677.00	114.60
	5	94'427.20	118.05
	6	97'260.00	121.60
	7	100'177.90	125.20
	8	103'183.30	129.00
	9	106'278.80	132.85
	10	109'467.20	136.85
Kl. 17	1	87'303.70	109.15
	2	89'922.70	112.40
	3	92'620.50	115.80
	4	95'399.10	119.25
	5	98'261.00	122.85
	6	101'208.90	126.50
	7	104'245.20	130.30
	8	107'372.50	134.20
	9	110'593.70	138.25
	10	113'911.50	142.40
Kl. 18	1	90'848.20	113.55
	2	93'573.70	116.95
	3	96'380.90	120.50
	4	99'272.30	124.10
	5	102'250.50	127.80
	6	105'318.10	131.65
	7	108'477.60	135.60
	8	111'732.00	139.65
	9	115'083.90	143.85
	10	118'536.40	148.15
Kl. 19	1	94'536.70	118.15
	2	97'372.70	121.70
	3	100'293.90	125.35
	4	103'302.80	129.15
	5	106'401.90	133.00
	6	109'593.90	137.00
	7	112'881.70	141.10
	8	116'268.20	145.35
	9	119'756.20	149.70
	10	123'348.90	154.20

		Jahresgehalt inkl. 13. ML/Ferien/Feiertage (19 %)	Einheit
Kl. 20	1	98'374.80	122.95
	2	101'326.00	126.65
	3	104'365.80	130.45
	4	107'496.80	134.35
	5	110'721.70	138.40
	6	114'043.30	142.55
	7	117'464.50	146.85
	8	120'988.50	151.25
	9	124'618.20	155.75
	10	128'356.80	160.45
Kl. 21	1	102'368.80	127.95
	2	105'439.90	131.80
	3	108'603.10	135.75
	4	111'861.20	139.85
	5	115'217.10	144.00
	6	118'673.50	148.35
	7	122'233.70	152.80
	8	125'900.70	157.40
	9	129'677.70	162.10
	10	133'568.10	166.95
Kl. 22	1	106'525.00	133.15
	2	109'720.80	137.15
	3	113'012.40	141.25
	4	116'402.80	145.50
	5	119'894.90	149.85
	6	123'491.80	154.35
	7	127'196.60	159.00
	8	131'012.50	163.75
	9	134'942.80	168.70
	10	138'991.10	173.75

Berechnungsgrundlage:
100 % entsprechen 800 Einheiten